Person Specification: Teacher of Mathematics

PERSON PROFILE	ESSENTIAL	DESIRABLE
Education & Qualifications	Education to degree or equivalent level Teaching qualification	Further study or training in relevant subject area
Specialist Knowledge & Skills	Excellent subject knowledge and understanding of learning in the secondary phase up to Key Stage 4 Up to date knowledge of curriculum and assessment developments Ability to analyse assessment data ICT competency	Successful teaching experience up to A Level/ Level 3 standard
Personal and Professional skills	Positive attitude towards change The ability to plan and prioritise The ability to motivate and enthuse colleagues Good communication skills, both written and oral Good interpersonal skills Good negotiating skills and the ability to diffuse situations Willingness to take part in school trips and exchanges A sense of humour	
Relevant Experience	Recent teaching experience and evidence of successful outcomes	Recent successful teaching experience in a mixed comprehensive setting

Additional Requirements	Commitment to continuous improvement Flexible approach Able to work independently and as part of a team Approachable and sensitive to the needs of others Ability to plan collaboratively and share resources and ideas Openness and willingness to address and discuss relevant issues Self-motivating and resilient Good organisation and the ability to work under pressure Excellent record of attendance	