Amendments to the Thomas Gainsborough School Behaviour Policy (2020 – 2021)

Aim: This appendix is to supplement the existing behaviour policy during the COVID pandemic.

Date issued: September 2020

Review date: January 2021

4. Procedure

Aggressive, intimidating or violent behaviour

4.6 Aggressive, intimidating or violent behaviour is unacceptable and will not be tolerated at Thomas Gainsborough School. An incident does not need to result in physical harm for it to instigate serious sanctions. Each incident will be investigated and where necessary the perpetrator(s) will be sanctioned and counselled.

4.7 Where the incident is minor this could result in an internal exclusion in the Isolation Room.

4.8 Where there is violence, or where there is an attack by a student on another, exclusion will be used. The length of exclusion will vary according to the severity of the incident: second and/or subsequent offences will attract a longer period of exclusion. The exclusion could be an internal exclusion or fixed term exclusion depending on the severity of the incident. Repeat offenders could face permanent exclusion. In extreme cases the student may face permanent exclusion for a first offence.

4.9 Verbal, physical threats or intimidation against staff will be investigated and will result in exclusion. Depending on the severity of the situation verbal, physical threats or intimidation against staff may result in permanent exclusion.

4.10 Physical violence towards staff will result in permanent exclusion.

4.11 The school retains the right to report incidents to the Police.

4.12 If a student deliberately coughs in a persons' face to intimidate them, cause distress or as a joke then this will not be tolerated.

The student will be given an immediate internal exclusion and the incident could result in a fixed term exclusion or even permanent exclusion in the most severe of cases.

4.13 If a student deliberately and wilfully fails to follow the social distancing measures a warning will be given. If this is repeated then they will be internally excluded and could be given a fixed term exclusion.